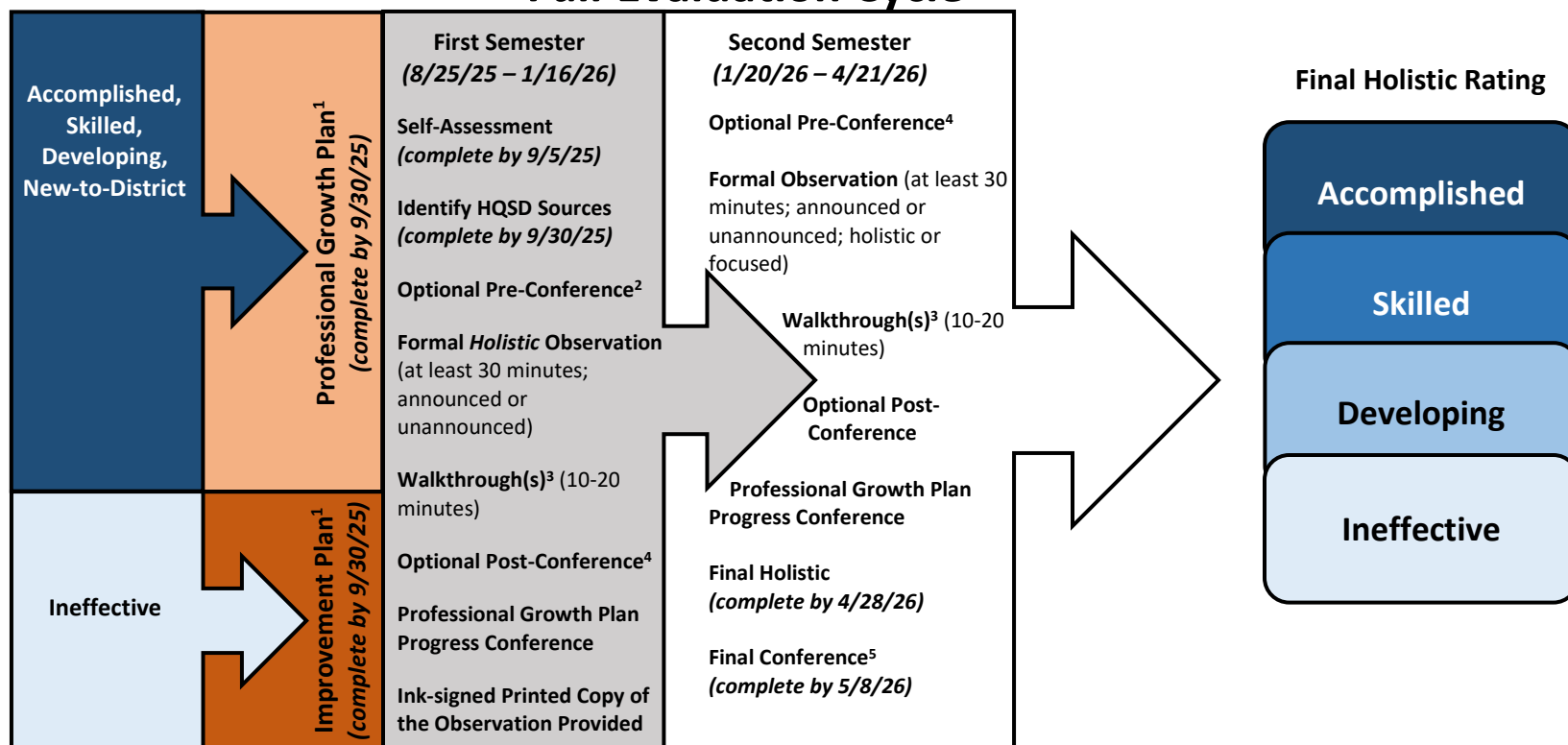


Columbus City Schools OPES 2025-2026 Evaluation

(This information is subject to change as a result of new knowledge and/or decisions from legislation, the Ohio Department of Education, Joint Evaluation Panel, etc.)



Full Evaluation Cycle



¹ Administrators with a previous rating of Accomplished will create a Self-Directed Professional Growth Plan. Administrators with a previous rating of Skilled will create a Professional Growth Plan jointly with their evaluator. Administrators with a previous rating of Developing will create a Professional Growth Plan guided by their evaluator. Administrators with a previous rating of Ineffective will have an Improvement Plan developed by their evaluator. Administrators without a previous rating on OPES will create a Professional Growth Plan collaboratively with their evaluator.

² The Professional Growth Plan Conference may be combined with the optional Semester 1 Pre-Conference during the same meeting, but all appropriate documentation must be completed for each separately.

³ Walkthroughs can occur at any point during the cycle (provided the Professional Growth Plan has been developed).

⁴ The optional Semester 1 Post-Conference may be combined with the optional Semester 2 Pre-Conference during the same meeting, but all appropriate documentation must be completed for each separately.

⁵ Evaluator and Administrator discuss rating. Administrator receives copy of Final Holistic Form, an ink-signed printed copy of the second cycle observation, and recommendation regarding contract renewal.